



Assessment Strategies for Ensuring BIPOC Wellbeing

Climate Surveys: Conduct regular climate surveys to assess the experiences of BIPOC students. These surveys can gather information about their feelings of belonging, safety, and overall satisfaction within the school community.

Focus Groups: Organize focus groups with BIPOC students to engage in open and honest discussions about their experiences, concerns, and suggestions for improvement.

Culturally Responsive Curriculum Evaluation: Assess the curriculum to ensure it includes diverse perspectives and culturally relevant content. This can involve a curriculum audit to identify gaps and areas for improvement.

Equity Audits: Conduct equity audits of school policies, practices, and procedures to identify any potential biases or systemic barriers that may disproportionately affect BIPOC students.

Faculty and Staff Training Assessment: Evaluate the effectiveness of diversity, equity, and inclusion (DEI) training for faculty and staff. Gather feedback from BIPOC educators and students to ensure the training is meaningful and impactful.

Mental Health and Support Services: Assess the availability and accessibility of mental health and support services for BIPOC students. Ensure that counseling services are culturally sensitive and responsive.

Safe Reporting Mechanisms: Create and promote safe reporting mechanisms for incidents of discrimination, harassment, or bias. Evaluate the effectiveness of these mechanisms and gather feedback from BIPOC students about their experiences with reporting.

Affinity Groups and Support Networks: Assess the effectiveness of affinity groups and support networks for BIPOC students. Gather feedback to ensure these groups are providing a sense of community and support.

Representation in Leadership and Governance: Evaluate the representation of BIPOC individuals in leadership roles and governance bodies within the school. Ensure that voices and perspectives of BIPOC are included in decision-making processes.



Parent and Community Engagement: Engage with BIPOC parents and community members to gather input and feedback on the school's efforts to support BIPOC students' wellbeing.

Long-Term Wellbeing Goals: Develop long-term goals and benchmarks for BIPOC student wellbeing, and regularly assess progress towards these goals.

Peer-to-Peer Support: Implement peer support programs where older BIPOC students can mentor and support younger ones, fostering a sense of belonging and community.

Culturally Responsive Teaching Evaluation: Assess the implementation of culturally responsive teaching practices in the classroom, including feedback from students and classroom observations.

Useful Sources to Consider when Assessing BIPOC Student Wellbeing

- [Providing Better Support to Students of Color: The Importance of School Climate, Belonging, and Well-Being](#)
- [The Racial School-Climate Gap](#)
- [Mental Health Report Card](#) example